



		Step									
Range	1	2	3	4	5	6	7	8	9	Range	
1	\$75,284	\$79,046	\$83,000	\$87,149	\$89,765	\$92,455	\$95,230	\$97,612	\$100,050	1	
2	\$81,466	\$85,543	\$89,818	\$94,309	\$97,138	\$100,051	\$103,052	\$105,629	\$108,270	2	
3	\$88,085	\$92,490	\$97,116	\$101,970	\$105,029	\$108,181	\$111,426	\$114,212	\$117,066	3	
4	\$95,168	\$99,926	\$104,921	\$110,169	\$113,473	\$116,876	\$120,382	\$123,392	\$126,478	4	
5	\$102,744	\$107,882	\$113,277	\$118,939	\$122,508	\$126,182	\$129,967	\$133,218	\$136,545	5	
6	\$110,853	\$116,394	\$122,212	\$128,326	\$132,172	\$136,140	\$140,224	\$143,729	\$147,322	6	

Effective 7/1/2025 – 2.3% SCFF/COLA Increase

**Longevity**

Part I	\$ 1,300	per year	Service Years 13 -14
Part II	\$ 2,000	per year	Service Years 15 - 19
Part III	\$ 2,700	per year	Service Years 20 -24
Part IV	\$ 3,500	per year	Service Years 25+

*The longevity increment is non-cumulative and does not increase with COLA*

Revised 3/4/2026 to reflect SCFF/COLA increase