



Classified Contract 12 Month (EE Salary Schedule)

2025-2026

Units: Annual

Range	Step									Range
	1	2	3	4	5	6	7	8	9	
105	\$40,841.23	\$42,882.58	\$45,027.43	\$47,278.34	\$49,641.80	\$51,130.78	\$52,665.02	\$53,981.94	\$55,060.83	105
106	\$42,670.42	\$44,804.91	\$47,044.19	\$49,397.30	\$51,868.15	\$53,423.09	\$55,025.90	\$56,401.03	\$57,529.07	106
107	\$44,618.64	\$46,850.15	\$49,192.92	\$51,652.11	\$54,234.19	\$55,861.58	\$57,538.13	\$58,975.36	\$60,155.14	107
108	\$46,644.46	\$48,976.88	\$51,425.72	\$53,997.46	\$56,695.98	\$58,397.11	\$60,149.98	\$61,653.17	\$62,886.00	108
109	\$48,788.01	\$51,226.50	\$53,787.90	\$56,477.35	\$59,300.06	\$61,080.10	\$62,911.87	\$64,484.93	\$65,774.69	109
110	\$51,046.69	\$53,599.02	\$56,279.42	\$59,093.07	\$62,046.43	\$63,909.27	\$65,826.43	\$67,470.64	\$68,821.18	110
111	\$53,423.09	\$56,094.44	\$58,897.74	\$61,843.34	\$64,935.11	\$66,883.32	\$68,891.04	\$70,611.57	\$72,024.21	111
112	\$55,954.72	\$58,751.55	\$61,689.40	\$64,774.70	\$68,012.66	\$70,054.02	\$72,154.87	\$73,959.48	\$75,438.11	112
113	\$58,602.79	\$61,532.87	\$64,610.41	\$67,840.61	\$71,232.51	\$73,369.59	\$75,570.05	\$77,458.76	\$79,008.53	113
114	\$61,408.67	\$64,479.75	\$67,702.19	\$71,087.63	\$74,642.52	\$76,880.51	\$79,187.05	\$81,167.60	\$82,791.10	114
115	\$64,368.50	\$67,585.76	\$70,966.02	\$74,514.45	\$78,240.11	\$80,588.05	\$83,005.85	\$85,079.54	\$86,781.96	115
116	\$67,484.87	\$70,858.65	\$74,401.91	\$78,122.39	\$82,027.86	\$84,489.64	\$87,023.87	\$89,198.46	\$90,982.38	116
117	\$70,795.26	\$74,335.93	\$78,052.54	\$81,955.41	\$86,052.35	\$88,633.14	\$91,292.85	\$93,574.81	\$95,446.70	117
118	\$74,262.20	\$77,976.21	\$81,875.21	\$85,968.27	\$90,267.00	\$92,975.87	\$95,764.93	\$98,158.15	\$100,120.59	118
119	\$77,924.47	\$81,820.88	\$85,911.35	\$90,207.50	\$94,718.38	\$97,559.20	\$100,485.39	\$102,997.62	\$105,058.38	119
120	\$81,780.78	\$85,869.94	\$90,163.51	\$94,670.52	\$99,403.92	\$102,387.03	\$105,459.40	\$108,095.83	\$110,256.19	120
121	\$85,871.24	\$90,164.81	\$94,671.82	\$99,405.21	\$104,376.64	\$107,507.22	\$110,733.54	\$113,500.62	\$115,770.94	121
122	\$90,195.85	\$94,704.15	\$99,438.84	\$104,411.56	\$109,631.37	\$112,921.07	\$116,309.09	\$119,215.88	\$121,600.04	122
123	\$94,753.32	\$99,490.59	\$104,464.61	\$109,688.29	\$115,171.99	\$118,627.27	\$122,186.06	\$125,240.32	\$127,744.79	123
124	\$99,543.63	\$104,521.53	\$109,746.50	\$115,234.09	\$120,995.92	\$124,625.85	\$128,364.44	\$131,573.94	\$134,205.18	124
125	\$104,606.91	\$109,838.34	\$115,329.81	\$121,095.53	\$127,151.01	\$130,965.93	\$134,894.69	\$138,267.19	\$141,031.68	125
126	\$109,944.43	\$115,441.07	\$121,213.24	\$127,273.91	\$133,637.28	\$137,647.53	\$141,776.81	\$145,320.07	\$148,226.86	126

Effective 7/1/2025 – 2.3% SCFF/COLA Increase

Longevity

Part I	\$ 1,300	per year	Service Years 13 -14
Part II	\$ 2,000	per year	Service Years 15 - 19
Part III	\$ 2,700	per year	Service Years 20 -24
Part IV	\$ 3,500	per year	Service Years 25+

The longevity increment is non-cumulative and does not increase with COLA

Revised 3/4/2026 to reflect SCFF/COLA Increase