



Range	Step									Range
	1	2	3	4	5	6	7	8	9	
105	\$37,437.69	\$39,308.28	\$41,274.60	\$43,337.94	\$45,504.77	\$46,870.84	\$48,275.73	\$49,483.98	\$50,472.31	105
106	\$39,115.53	\$41,071.50	\$43,124.49	\$45,280.98	\$47,544.83	\$48,971.71	\$50,439.98	\$51,701.26	\$52,736.17	106
107	\$40,902.04	\$42,945.97	\$45,092.10	\$47,348.19	\$49,714.25	\$51,205.80	\$52,742.64	\$54,060.85	\$55,142.33	107
108	\$42,758.39	\$44,895.47	\$47,139.92	\$49,496.91	\$51,972.93	\$53,531.76	\$55,137.15	\$56,514.87	\$57,646.80	108
109	\$44,720.83	\$46,957.52	\$49,305.46	\$51,771.12	\$54,359.68	\$55,990.95	\$57,668.79	\$59,111.19	\$60,293.56	109
110	\$46,791.94	\$49,132.11	\$51,588.72	\$54,168.22	\$56,875.79	\$58,582.10	\$60,340.13	\$61,848.51	\$63,085.22	110
111	\$48,971.71	\$51,419.25	\$53,989.70	\$56,689.50	\$59,525.15	\$61,310.35	\$63,149.90	\$64,726.84	\$66,021.76	111
112	\$51,292.48	\$53,856.46	\$56,548.50	\$59,376.38	\$62,346.56	\$64,215.86	\$66,143.36	\$67,795.34	\$69,152.36	112
113	\$53,719.33	\$56,404.91	\$59,226.32	\$62,187.44	\$65,296.03	\$67,254.60	\$69,272.66	\$71,004.83	\$72,425.24	113
114	\$56,291.07	\$59,106.01	\$62,060.66	\$65,162.79	\$68,422.74	\$70,474.44	\$72,588.23	\$74,403.20	\$75,890.88	114
115	\$59,003.82	\$61,954.59	\$65,051.54	\$68,305.02	\$71,720.21	\$73,871.52	\$76,088.81	\$77,990.44	\$79,549.27	115
116	\$61,861.44	\$64,954.52	\$68,201.53	\$71,612.83	\$75,192.31	\$77,448.40	\$79,771.77	\$81,766.55	\$83,401.70	116
117	\$64,896.31	\$68,140.73	\$71,548.16	\$75,125.05	\$78,881.75	\$81,247.81	\$83,686.30	\$85,776.81	\$87,493.46	117
118	\$68,074.76	\$71,478.30	\$75,051.31	\$78,805.42	\$82,744.54	\$85,227.01	\$87,783.23	\$89,978.52	\$91,776.66	118
119	\$71,430.43	\$75,003.44	\$78,752.39	\$82,690.21	\$86,823.35	\$89,428.73	\$92,113.02	\$94,414.38	\$96,303.08	119
120	\$74,964.63	\$78,713.58	\$82,650.10	\$86,781.96	\$91,120.80	\$93,855.53	\$96,670.47	\$99,088.27	\$101,068.82	120
121	\$78,714.88	\$82,651.39	\$86,783.25	\$91,122.09	\$95,678.26	\$98,548.82	\$101,504.77	\$104,042.87	\$106,123.04	121
122	\$82,678.56	\$86,813.01	\$91,153.14	\$95,710.60	\$100,497.03	\$103,511.20	\$106,617.20	\$109,280.79	\$111,467.03	122
123	\$86,855.70	\$91,198.41	\$95,759.76	\$100,547.49	\$105,574.54	\$108,742.64	\$112,003.88	\$114,803.30	\$117,100.79	123
124	\$91,248.87	\$95,810.21	\$100,600.53	\$105,630.16	\$110,913.35	\$114,240.58	\$117,667.40	\$120,609.12	\$123,020.45	124
125	\$95,890.41	\$100,684.61	\$105,719.43	\$111,005.20	\$116,556.17	\$120,051.57	\$123,653.04	\$126,744.81	\$129,279.04	125
126	\$100,781.63	\$105,821.63	\$111,112.57	\$116,668.72	\$122,501.70	\$126,176.91	\$129,960.78	\$133,210.38	\$135,875.26	126

Effective 7/1/2025 – 2.3% SCFF/COLA Increase

Longevity

Part I	\$ 1,300	per year	Service Years 13 -14
Part II	\$ 2,000	per year	Service Years 15 - 19
Part III	\$ 2,700	per year	Service Years 20 -24
Part IV	\$ 3,500	per year	Service Years 25+

The longevity increment is non-cumulative and does not increase with COLA

Revised 3/4/2026 to reflect SCFF/COLA Increase