

Range	Step									Range
	1	2	3	4	5	6	7	8	9	
105	\$34,034.15	\$35,736.56	\$37,521.78	\$39,398.83	\$41,367.74	\$42,609.63	\$43,887.73	\$44,984.74	\$45,883.81	105
106	\$35,559.34	\$37,338.08	\$39,204.79	\$41,164.64	\$43,222.80	\$44,520.32	\$45,855.35	\$47,001.50	\$47,940.68	106
107	\$37,182.84	\$39,041.79	\$40,993.88	\$43,044.29	\$45,195.60	\$46,551.32	\$47,947.15	\$49,147.64	\$50,129.51	107
108	\$38,869.73	\$40,814.07	\$42,855.41	\$44,997.67	\$47,247.30	\$48,665.11	\$50,125.62	\$51,377.86	\$52,406.30	108
109	\$40,656.24	\$42,688.54	\$44,823.03	\$47,064.90	\$49,418.01	\$50,900.51	\$52,426.99	\$53,738.73	\$54,812.45	109
110	\$42,538.48	\$44,666.50	\$46,898.01	\$49,243.36	\$51,705.15	\$53,257.50	\$54,853.84	\$56,226.39	\$57,350.56	110
111	\$44,519.03	\$46,745.36	\$49,082.96	\$51,536.97	\$54,112.60	\$55,736.10	\$57,408.77	\$58,843.40	\$60,020.61	111
112	\$46,628.93	\$48,960.06	\$51,407.61	\$53,978.05	\$56,677.86	\$58,377.70	\$60,129.27	\$61,632.48	\$62,865.30	112
113	\$48,835.87	\$51,276.95	\$53,840.93	\$56,534.27	\$59,360.85	\$61,140.89	\$62,975.27	\$64,549.61	\$65,840.66	113
114	\$51,173.47	\$53,732.27	\$56,419.14	\$59,240.55	\$62,201.67	\$64,067.08	\$65,989.42	\$67,640.10	\$68,991.94	114
115	\$53,640.42	\$56,322.11	\$59,138.35	\$62,095.59	\$65,200.31	\$67,156.28	\$69,170.46	\$70,900.05	\$72,317.86	115
116	\$56,238.03	\$59,049.09	\$62,001.16	\$65,101.99	\$68,356.77	\$70,407.18	\$72,519.67	\$74,333.35	\$75,819.73	116
117	\$58,997.35	\$61,945.53	\$65,043.78	\$68,295.97	\$71,709.87	\$73,862.46	\$76,077.15	\$77,980.09	\$79,538.91	117
118	\$61,886.03	\$64,979.10	\$68,228.70	\$71,641.29	\$75,223.36	\$77,479.45	\$79,802.82	\$81,797.60	\$83,435.34	118
119	\$64,936.41	\$68,183.42	\$71,593.44	\$75,172.91	\$78,930.91	\$81,299.55	\$83,738.04	\$85,831.14	\$87,547.79	119
120	\$68,151.08	\$71,558.50	\$75,135.39	\$78,893.39	\$82,837.68	\$85,322.74	\$87,882.84	\$90,079.43	\$91,880.16	120
121	\$71,558.50	\$75,136.69	\$78,893.39	\$82,838.97	\$86,981.18	\$89,590.43	\$92,277.30	\$94,585.14	\$96,475.14	121
122	\$75,162.56	\$78,920.56	\$82,866.14	\$87,010.93	\$91,360.12	\$94,101.32	\$96,924.02	\$99,347.00	\$101,334.01	122
123	\$78,960.66	\$82,908.83	\$87,053.62	\$91,406.69	\$95,977.09	\$98,855.42	\$101,821.72	\$104,367.59	\$106,454.21	123
124	\$82,952.81	\$87,100.19	\$91,454.55	\$96,028.84	\$100,830.80	\$103,854.01	\$106,971.66	\$109,644.30	\$111,837.01	124
125	\$87,172.63	\$91,532.17	\$96,107.75	\$100,913.59	\$105,960.04	\$109,137.20	\$112,412.67	\$115,222.44	\$117,526.39	125
126	\$91,620.14	\$96,202.18	\$101,011.90	\$106,060.95	\$111,364.83	\$114,704.99	\$118,147.34	\$121,100.70	\$123,522.38	126

Effective 7/1/2025 – 2.3% SCFF/COLA Increase

Longevity

Part I	\$ 1,300	per year	Service Years 13 -14
Part II	\$ 2,000	per year	Service Years 15 - 19
Part III	\$ 2,700	per year	Service Years 20 -24
Part IV	\$ 3,500	per year	Service Years 25+

The longevity increment is non-cumulative and does not increase with COLA

Revised 3/4/2026 to reflect SCFF/COLA Increase