



PT Instructor, Counselor, and Librarian (BB Salary Schedule)

2025-2026

Units: LHE

Pay Rate for the Semester Lecture Hour and Lecture Hour Equivalency

Grade / Step	I	RATE I	II	RATE II	III	RATE III
1	\$ 1,363	\$ 75.722	\$ 1,474	\$ 81.889	\$ 1,589	\$ 88.278
2	\$ 1,474	\$ 81.889	\$ 1,589	\$ 88.278	\$ 1,683	\$ 93.500
3	\$ 1,589	\$ 88.278	\$ 1,683	\$ 93.500	\$ 1,786	\$ 99.222
4	\$ 1,683	\$ 93.500	\$ 1,786	\$ 99.222	\$ 1,897	\$ 105.389
5	\$ 1,786	\$ 99.222	\$ 1,897	\$ 105.389	\$ 2,020	\$ 112.222
6	\$ 1,897	\$ 105.389	\$ 2,020	\$ 112.222	\$ 2,150	\$ 119.444
7	\$ 2,020	\$ 112.222	\$ 2,150	\$ 119.444	\$ 2,285	\$ 126.944
8	\$ 2,020	\$ 112.222	\$ 2,150	\$ 119.444	\$ 2,285	\$ 126.944
9	\$ 2,020	\$ 112.222	\$ 2,150	\$ 119.444	\$ 2,285	\$ 126.944
10	\$ 2,151	\$ 119.500	\$ 2,290	\$ 127.222	\$ 2,434	\$ 135.222
11	\$ 2,151	\$ 119.500	\$ 2,290	\$ 127.222	\$ 2,434	\$ 135.222
12	\$ 2,151	\$ 119.500	\$ 2,290	\$ 127.222	\$ 2,434	\$ 135.222
13	\$ 2,151	\$ 119.500	\$ 2,290	\$ 127.222	\$ 2,434	\$ 135.222
14	\$ 2,151	\$ 119.500	\$ 2,290	\$ 127.222	\$ 2,434	\$ 135.222
15	\$ 2,292	\$ 127.333	\$ 2,439	\$ 135.500	\$ 2,591	\$ 143.944

EX: LHE ÷ 18 = Lecture Hour Rate

BB - Hourly LAB Rate

Grade / Step	I	II	III	MI	MN
1	68.150	73.700	79.450	\$ 57.949	\$ 45.739
2	73.700	79.450	84.150		
3	79.450	84.150	89.300		
4	84.150	89.300	94.850		
5	89.300	94.850	101.000		
6	94.850	101.000	107.500		
7	101.000	107.500	114.250		
8	101.000	107.500	114.250		
9	101.000	107.500	114.250		
10	107.550	114.500	121.700		
11	107.550	114.500	121.700		
12	107.550	114.500	121.700		
13	107.550	114.500	121.700		
14	107.550	114.500	121.700		
15	114.600	121.950	129.550		

LAB: Hourly LEC Rate X .90 = LAB rate (hourly)

Miscellaneous Instructional Rate (MI) - \$463.591/Day - \$57.949/Hour

Miscellaneous Non-Instructional Rate (MN) - \$365.915/Day - \$45.739/Hour

Effective 2025-2026 Academic Year (2.3% SCFF/COLA Increase)

Revised 3/4/2026 to reflect SCFF/COLA increase