

# WHY OCC?

Simply put, **Orange Coast College** is a great place to work. Located in one of the most desirable areas in the country, OCC has something to offer everyone. With the beach only minutes away, Coast is well-known for its beautiful weather and laid-back atmosphere. Our 164-acre campus boasts several brand new state-of-the-art facilities, with new construction projects planned well into the next decade. OCC frequently is recognized for its outstanding academics and leadership, and even though we are one of the largest community colleges serving Southern California, the faculty and staff at Coast form a tight-knit community. Here you will find a friendly and diverse working environment that embraces collaboration and progress.

## HISTORY

Since Orange Coast College's inception in 1947, the school had been a leader in community education in California. Built on a former army base, OCC held its first class in 1948 with a faculty and staff of 33, and 533 students. Today, OCC serves more than 27,000 students and

employs nearly 600 faculty and staff, making it one of the largest community colleges in the nation.

In addition, OCC transfers more students to California four-year institutions than any other community college in Orange County. Coast is fully accredited by the Western Association of Schools and Colleges and has been honored for academic excellence many times. OCC has a multi-million dollar budget and is funded by the State of California through bond measures and parcel taxes. The school also receives millions of dollars in donations through the OCC Foundation.

Orange Coast College is centrally located, and within a short driving distance you will find several major airports, theme parks, concert and sports venues, award-winning restaurants and shopping destinations, and museums.

## LOCATION

Orange County is the home to Major League Baseball team the Los Angeles Angels of Anaheim and National Hockey League team the Anaheim Ducks, both of which enjoy a loyal local fan base.



Popular shopping destinations include outdoor retail havens Fashion Island in Newport Beach, Downtown Disney in Anaheim, and the Irvine Spectrum. Luxury shops can be found at the worldrenowned South Coast Plaza, and just across the street you will find the Orange County Performing Arts Center and South Coast Repertory, which host several major theater and musical productions every year.

Cinema buffs will enjoy the annual Newport Beach Film Festival, which spotlights films from around the globe, and extreme sports enthusiasts can attend the U.S. Open of Surfing, held annually in popular seaside town Huntington Beach. Residents of Orange County also will find an eclectic array of dining options — from five-star restaurants to smaller hidden gems serving authentic regional cuisines there is no shortage of options to satisfy every palate and budget.

The area is rich in culture, with several historic districts located throughout OC, perfect for day trips spent walking around and learning more about this unique corner of the world.



## OUR MISSION

**Orange Coast College** serves the educational needs of our diverse local and global community. The college empowers students to achieve their educational goals by providing high quality and innovative programs and services leading to academic degrees, college transfers, certificates in career and technical education, basic skills, and workforce development to enable lifelong learning.

The College promotes student learning and development through fostering a respectful, supportive, participatory, and equitable campus climate of student engagement and academic inquiry.

## OCC PRESIDENT

### Search and Selection Committee Liaison

**Erlinda Martinez, Community College Search Services**

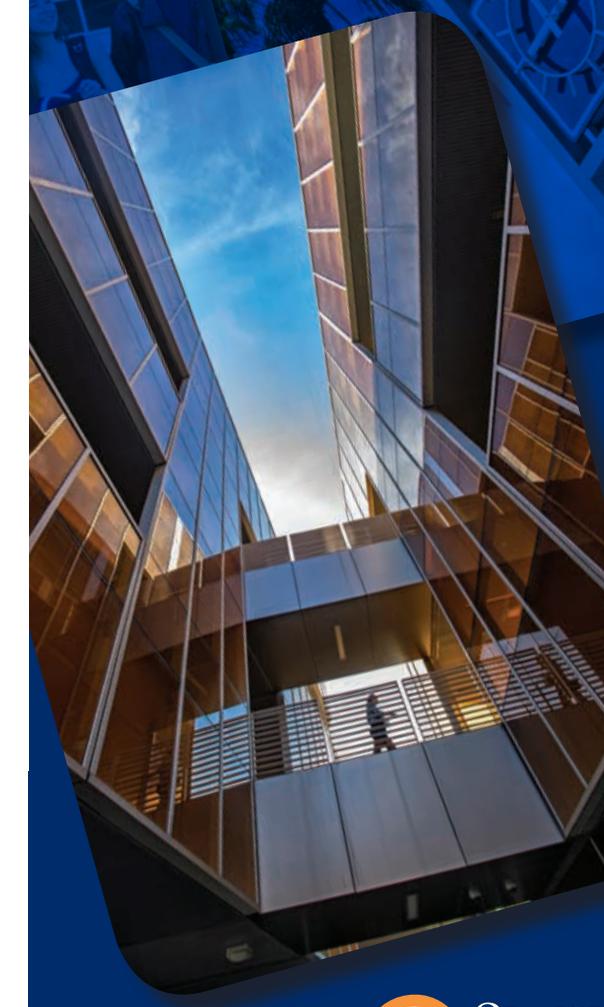
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ORANGE COAST COLLEGE

## PRESIDENT SEARCH





**Orange Coast College** (OCC) seeks an exemplary, experienced, and visionary leader, who embraces the Orange Coast College mission of serving the educational needs of our diverse local and global community.

The President is responsible to the Chancellor and Board of Trustees for fostering a respectful, supportive, participatory, and equitable campus climate of student engagement and academic inquiry; empowering students to achieve their educational goals by providing high quality and innovative programs and services leading to academic degrees, college transfers, certificates in career and technical education, mastery of basic skills, and workforce development to enable lifelong learning.

Ideal candidates for this position share OCC's devotion to educating and improving the lives of our student, employee, and community populations. We currently enroll approximately 22,000 students, the majority of whom are from racially diverse populations: 35% of OCC's students are Latinx, 2% are African-American, 23% are Asian, less than 1% Native American, 31% are White, and 6% are multiracial.

## OCC PRESIDENT Characteristics and Competencies

### Innovative Leader

Is forward thinking and visionary. Exhibits strong problem-solving skills, courage and perseverance in addressing institutional and personnel challenges. Embraces change and adapts in the face of transformation.

### Public Champion for the College

Committed to being the public face of OCC and effectively marketing the College. Is an advocate for the College in pursuing innovative partnerships with business, educational entities and other governmental agencies. Is experienced and skilled at pursuing external resource development through grant funding, public and private community support, and a productive institutional foundation.

### Creative Collaborator

Experienced in shared/participatory governance, and encourages a free exchange of ideas, inclusivity and transparency. Visible and accessible to the campus and community. Practices openness in both decision-making and providing explanations for decisions.

### Equity Minded

Demonstrates sensitivity to and understanding of the diverse academic, socioeconomic, linguistic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of students and employees. Committed to academic, artistic, and cultural freedom. Practices and values inclusion in all its forms as an institutional imperative, both in achieving student access and success, and in the composition of all employee groups.

### Effective Communicator

Projects a clear vision of the College's mission and vision, both orally and in writing. Actively listens, shares priorities, and understands the value of effective communication protocols and strategies to both internal and external College constituencies. Fosters transparency, trust, and strong relationships with the campus community.

### Person of Integrity

Is ethical and forthright in all circumstances. The ideal candidate facilitates transparency about how decisions are made.

## MINIMUM QUALIFICATIONS

- A Master's degree from an accredited institution and one year of formal training, internship or leadership experience reasonably related to the administrative assignment.
- Demonstrated sensitivity to and understanding of the diverse academic, socio-economic, cultural, disability, gender identity, sexual orientation and ethnic backgrounds of community college students and employees.
- A combination of education and experience that is at least equivalent to the above.

## PREFERRED QUALIFICATIONS

- A doctorate degree from an accredited institution of higher learning.
- Five years of demonstrated and responsible administrative experience, preferably in a higher education environment, with a broad variety of instructional and student services programs, and physical, fiscal and technology resources.
- Demonstrated experience working in a participatory/shared governance community.
- Three years of experience overseeing a multi-million dollar budget in higher education.
- At least five years full-time classroom teaching or student service experience at the collegiate level.
- Demonstrated ability to work with all levels of an institution of higher learning, including management, faculty, classified professionals, staff, and students.

- Demonstrated understanding of collective bargaining in California higher education.
- Demonstrated knowledge of the role of community colleges in economic and workforce development.
- Demonstrated understanding of California Community College System.

## APPLICATION INSTRUCTIONS:

In order to receive consideration, applicants must submit a complete online application packet consisting of the following:

1. Completed Online Application.
2. Candidate Letter of Application (separate attachment, not to exceed 3 pages) that succinctly highlights career accomplishments that exemplify the identified "OCC President Characteristics and Competencies."
3. Current Resume or Curriculum Vitae (separate attachment, not to exceed 6 pages).
4. Responses to Preferred Qualifications (must respond within online application "supplemental questions," do not submit as a separate attachment, please limit responses to 2,500 characters each).
5. Reference List (separate attachment) with the names, telephone number(s), and e-mail address of eight references: three supervisors, two direct reports, and three faculty members from current or former institutions.

▶ **OPEN:**  
**December 13, 2018**  
**CLOSE:**  
**February 1, 2019**