



STATE OF CALIFORNIA

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DATE: July 27, 2016

TO: All Colleges

FROM: Jacob Knapp 
Acting General Counsel

CC: Erik Skinner, Interim Chancellor
Mario Rodriguez, Vice Chancellor for Finance and Facilities

SUBJECT: **EEO Fund Allocation for Fiscal Year 2016-2017**

Consistent with title 5, section 53030, the California Community Colleges Chancellor's Office (CCCCO) implemented a new funding allocation model for the Equal Employment Opportunity Fund for fiscal year 2016-2017. The new *Multiple Method* allocation model was developed by the longstanding Equal Employment Opportunity and Diversity Advisory Task Force (Statewide EEO Committee) and the CCCCCO's Office of the General Counsel in 2015. For more information regarding the Multiple Method allocation model, please refer to the December 11, 2015 memo issued by the Office of the General Counsel:

[http://extranet.cccco.edu/Portals/1/Legal/OGC%20WEBSITE/Memo%20New Allocation Model of EEO Fund Title 5 Section 53030.pdf](http://extranet.cccco.edu/Portals/1/Legal/OGC%20WEBSITE/Memo%20New%20Allocation%20Model%20of%20EEO%20Fund%20Title%205%20Section%2053030.pdf)

In December of 2015, the CCCCCO estimated that each district that met the requirements of the Multiple Method allocation model would receive forty-five thousand dollars (\$45,000) in EEO funds for use in fiscal year 2016-2017. We are very pleased to announce that due to an increase in EEO funding from the state legislature, **each district that met the Multiple Method requirements will receive sixty thousand dollars (\$60,000) in EEO Funds for use in fiscal year 2016-2017.**

A total of 55 districts met the Multiple Method funding requirements by the stated deadlines. This included, at minimum, having an operational EEO Advisory Committee and an updated EEO Plan (Multiple Method #1). In addition, each district was required to meet a minimum of five of the remaining eight Multiple Methods.

The Multiple Method forms we received demonstrate the incredible effort and ingenuity exercised by our districts to promote equal employment opportunities in hiring and promotion at our colleges.

The Statewide EEO Committee met in June and selected a handful of the most creative, effective and best practices reported by the districts for each of the nine Multiple Methods. Our office is currently compiling an EEO and Diversity Best Practices Handbook to showcase the good work and creative EEO approaches that have been implemented across the state. We anticipate that the EEO and Diversity Best Practices Handbook will be completed and distributed this fall.

Many thanks to those districts that submitted Multiple Methods forms and shared thoughtful approaches to EEO issues. For those districts that did not participate or did not meet the requirements for funding for fiscal year 2016 – 2017, we hope that you will be eligible next year. Our office is available to assist and answer questions related to title 5 and the Multiple Methods funding allocation model.

Although we cannot guarantee the same level of funding for fiscal year 2017 – 2018, the CCCCCO and the Statewide EEO Committee remain committed to supporting robust EEO programs at the local level.

Thank you for your attention to this matter. We anticipate that fiscal year 2016 – 2017 EEO funds will be distributed today.