

**Coast Community College District
ADMINISTRATIVE PROCEDURE**

Chapter 3
General Institution

AP 3410 Nondiscrimination

References:

Education Code Sections 200, 210.2, 220, 66260.6, 66260.7, 66270, 66250 et seq., 72010 et seq., and 87100 et seq.;
Government Code Sections 11135 et seq.; 12920, 12926, 12926.1, 12940 et seq.;
Penal Code Sections 422.55 and 422.57;
Military & Veterans Code Sections 389 and 395;
Title 5 Sections 53000 et seq. and 59300 et seq.;
Title IX of the Education Amendments of 1972 (20 U.S. Code Sections 1681 et seq.; 29 Code of Federal Regulations Part 1691);
Title VI of the Civil Rights Act of 1964 (42 U.S. Code Sections 2000d-1 et seq.; 34 Code of Federal Regulations Part 100;
29 Code of Federal Regulations Part 1691);
Title VII of the Civil Rights Act of 1974 (42 U.S. Code Sections 2000e et seq.);
Genetic Information Nondiscrimination Act of 2008 (42 U.S. Code Sections 2000ff et seq.;
29 Code of Federal Regulations Part 1635);
Section 504 of the Rehabilitation Act of 1973 (29 U.S. Code Sections 794;
34 Code of Federal Regulations Part 104);
Americans with Disabilities Act (42 U.S. Code Sections 12101 et seq. and 12132 et seq.; 29 Code of Federal Regulations Part 1630);
Age Discrimination in Employment Act (42 U.S. Code Sections 6101 et. seq.; 29 Code of Federal Regulations Part 1625);
Uniformed Services Employment and Reemployment Act (38 U.S. Code Sections 4303 and 4311;
20 Code of Federal Regulations Part 1002, Subpart B);
California Code of Regulations: Title 2 Sections 7286 et seq.; and
Accreditation Standard II.B.2.c

All decisions relating to student enrollment, education, counseling/guidance, and athletics shall be made in accordance with the District's Nondiscrimination Policy (BP 3410).

All employment decisions, including but not limited to hiring, retention, assignment, transfer, evaluation, dismissal, compensation, and advancement for all position

classifications shall be based on job-related criteria as well as be responsive to the District's needs.

The District shall from time to time to provide professional and staff development activities and training to promote understanding of diversity.

Ratified December 2, 2013