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**Coast Community College District &  
Coast Federation of Classified Employees**

**Job Training Program**

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**No-Fault  
Opt-Out Provisions**

The no-fault opt-out provision allows reapplication to the Job Training Program without the requirement of waiting the 2-year waiting period between job training experiences.

**Provision 1**

- Verified medical emergency** of a length and nature that makes timely completion impossible. A doctor's note of verification provided to the District Human Resources Benefits Department will be required.

**Provision 2**

- Lack of necessary qualifications.** Either the trainee or the trainer may end the training course if the trainee does not have the skills necessary to have a positive and successful experience. If this option is used, the trainee may reapply after completing the educational requirements and/or necessary work experience.

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Trainee

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Training Supervisor