

Budget Workshop

Board of Trustees
Coast Community College District

District Board Room – 6:30 p.m.

March 21, 2007

MINUTES

A Special Budget Workshop Meeting of the Board of Trustees of the Coast Community College District was held on March 21, 2007, in the Board Room at the District Office.

1. Call to Order

Board President Jerry Patterson called the meeting to order at 6:35 p.m.

2. Pledge of Allegiance

Armando Ruiz led the Pledge of Allegiance to the Flag of the United States of America

3. Roll Call

Trustees Present: Mary Hornbuckle, Walt Howald, Jim Moreno, Jerry Patterson, Armando Ruiz, and Jeri Elder

Trustee Absent: None

Others in attendance were: Staff – K. Yglesias, C. Brahmhatt, J. Quarles, W. Bryan, D. Currie, B. Dees, S. Dumont, B. Fey, N. Hill, J. Houlihan, N. Jones, B. Kerwin, R. Kudlik, D. Mancina, K. McElroy, L. Miller, E. Miskevich, M. Parham, H. Thomas, and C. Teeter. Other – D. Carnegie.

4. Opportunity for Public Comment

Trustee Jim Moreno thanked staff for providing him with a book on the history of Orange Coast College (OCC), titled “Tumbleweeds to Roses.” He shared that he was impressed with the hard work and dedication of the forefathers of the community colleges in Orange County.

Item 4, Opportunity for Public Comment, continued

OCC President Bob Dees stated that the Emeritus Archives Committee is working on a sequel, "Tumbleweeds to Roses II."

5. Adopt Agenda

It was moved by Mr. Moreno and seconded by Ms. Hornbuckle to adopt the Agenda. Motion carried with the following vote: Aye – Ms. Hornbuckle, Mr. Howald, Mr. Moreno, Mr. Ruiz, and President Patterson.

6. Budget Workshop

C. M. Brahmhatt, Vice Chancellor, Administrative Services, stated that Kim Allen, Administrative Director of Fiscal Affairs, prepared the Budget Presentation but was not able to attend the Budget Workshop. He then provided a presentation on the District's budget, discussing the 2006-07 budget allocation, 2007-08 Governor's budget proposal, credit full time equivalent students (FTES) history, per-credit FTES funding comparison between multi-college districts, 2007-08 ongoing budget increases, 2006-2007 adopted versus the adjusted budget, Orange County projected enrollment for K-12 public schools, the Orange County population projection, growth funds for 2007-08, and faculty salary comparison with other multi-college districts.

Joe Quarles, Vice Chancellor, Human Resources, discussed the faculty salary comparison, noting that among the comparable districts, CCCD is ranked #5 for highest recruitment salary and #3 for maximum salary.

Trustee Moreno inquired regarding potential allocation changes, the potential impact of increased state college fees, and additional funding for training and education.

Mr. Brahmhatt responded to inquiry from Trustee Moreno that the allocations provided in this budget are based on guaranteed funds, and he doesn't anticipate a need for future cuts. He then commented that from past experience, he doesn't believe that the increase in state college fees will dramatically impact the District. Mr. Brahmhatt stated that the additional funding discussed for training and education will be included in the Governor's "May Revise."

Trustee Ruiz discussed salary and benefit costs and FTE allocations at the District in comparison with other districts, and requested FTE allocation data from South Orange County Community College District. He expressed concern that, although the Hispanic population has increased in Orange County, the number of Hispanic students dropping out of school is also increasing, potentially leading to a decline in students at the community colleges. He suggested that the colleges develop initiatives to work with local high schools to provide outreach and/or tutoring for Hispanic at-risk students. Trustee Ruiz inquired about raising the \$200,000 initiative to the colleges for outreach efforts.

President Bob Dees indicated that OCC has a major outreach effort targeting Hispanics at the local high schools with a three year plan in place.

Trustee Hornbuckle inquired regarding a process at the colleges for removing old programs. ■ Golden West College (GWC) President Wes Bryan responded that there is a process for reviewing programs each year.

Item 6, Budget Workshop, continued

Trustee Hornbuckle discussed the Orange County Projected Enrollment for K-12 Public Schools, and requested that the data be broken down to show projected graduation numbers. ■ Mr. Brahmbhatt stated that he will provide that data to the Board.

In response to inquiries from Trustees Howald and Moreno regarding the \$900,000 enrollment incentives presented on page 16 of the budget presentation, Mr. Brahmbhatt confirmed that it is important for the campuses to look at the projected population change when determining how to utilize the enrollment incentives. He further noted that recommendations for spending the allocations will be presented to the Board and then incorporated in the tentative budget in June.

Stephanie Dumont, GWC Academic Senate President, and GWC Counselor, stated that she wants the Board to be mindful that the one-time funding for enrollment initiatives is useful for increasing enrollment, but does not support the on-going needs of student services. She shared, for example, that since many of the enrollment initiatives include ongoing counseling components, ongoing funds are necessary to provide the increased counseling services. Ms. Dumont commented that the increased enrollment makes the counselor to student ratio one to 1,300, compared to the Title V Regulation of one to 900.

Vice Chancellor Brahmbhatt responded that the District has a three year commitment to the enrollment initiatives, noting that the funds are not for hiring full-time employees. He further commented that the campuses have the authority to determine how to allocate their funds to meet the college needs, and that he is comfortable with the Budget and Planning processes at the campuses.

Trustee Hornbuckle shares Ms. Dumont's concern, stating that when we bring students to the college, we have to be prepared to serve them for as long as they are at the college.

Dean Mancina, President, Coast Federation of Educators (CFE), stated that he is appreciative to the Board for scheduling workshops such as this one. He commented on the Orange County Projected Enrollment for K-12 Public Schools as presented on page 8 of the budget presentation, and stated that it would be helpful to see the projection broken out for high school students. Mr. Mancina further discussed the academic salaries and distributed a handout summarizing data that he compiled, including 2007 median housing prices for ten community college districts, Orange County community college salary comparisons, and 2005-06 Coast District management salaries. He further shared the need to support the Community College Ballot Initiative which will provide for permanent, stabilized, and increased funding for the community colleges and reduce the tuition for students.

Trustee Ruiz stated that he is proud of the Board for its commitment to faculty, classified staff and managers, advocating for salaries and keeping administrative costs low. He then commented that fringe benefits need to be factored in when comparing salaries between districts. He credited the Board and the collective bargaining units for working together in providing the best benefits for the dollar.

Vice Chancellor Brahmbhatt responded to Mr. Mancina's comments, discussing the improvements made and challenges faced at the Coast District. He noted that when academic salaries at the District were 39% of the total expenditures in 2005-2006, the Board recommended that something be done to increase the percentage, and that 21 additional full-time faculty were hired for 2006-2007. Mr. Brahmbhatt stated that the District is ranked #4 for the highest recruitment salary among the four community colleges in Orange County, but noted that the difference in salaries between college districts is smaller. He added that it is difficult for the District to move too fast because it doesn't have the large non-credit programs that are offered at other Districts, noting that some districts subsidize non-credit dollars into the credit programs to improve themselves. Finally, Mr. Brahmbhatt

Item 6, Budget Workshop, continued

clarified that the management salary breakdown was included in the adopted budget in September 2006.

In summary, President Patterson requested three items of information for the Board—1) Reevaluation of which colleges to use as a comparison for the District; 2) Breakdown of salaries and fringe benefits cost per employee for the District and comparable districts; and 3) Comparison of percentage of salaries that are management between CCCD and comparable districts.

Trustee Hornbuckle thanked Mr. Brahmhatt for continuing to fund the retiree health benefits.

Vice Chancellor Brahmhatt thanked the Board for its continued support.

Recess to Closed Session

It was moved by Mr. Howald and seconded by Ms. Hornbuckle that the Board discuss the following items in Closed Session:

a. Conference with Legal Counsel – Existing Litigation (pursuant to Section 54956.9)

Name of Case: Word of God Fellowship, Inc. et al, Petitioner, v. Coast Community College District, Respondent and KOCE Foundation, Real Party in Interest, OCSC Case No. 04CC03347

b. Conference with Legal Counsel – Existing Litigation (pursuant to Section 54956.9)

Name of Case: Word of God Fellowship, Inc., a Georgia nonprofit Corporation dba Daystar Television Network, et al. v. Coast Community College District and KOCE Foundation. Case # SACV050702CJC (MLGx)

c. Public Employee Discipline/Dismissal/Release (pursuant to Section 54957)

Motion carried with the following vote: Aye - Ms. Hornbuckle, Mr. Howald, Mr. Moreno, Mr. Ruiz, and President Patterson.

Reconvene Regular Meeting

The Board reconvened in Open Session at 9:50 p.m. to report the following action taken in Closed Session.

It was moved by Ms. Hornbuckle and seconded by Mr. Ruiz that the Board of Trustees, after considering and reviewing all issues concerning a complaint filed against employee #00020938, affirms and supports management's decision on the said complaint.

Motion carried with the following vote: Aye - Ms. Hornbuckle, Mr. Howald, Mr. Moreno, Mr. Ruiz, and President Patterson.

Item 6, *Budget Workshop*, continued

Adjournment

There being no further business, it was moved by Mr. Howald and seconded by Mr. Moreno that the meeting be adjourned.

Motion carried with the following vote: Aye - Ms. Hornbuckle, Mr. Howald, Mr. Moreno, Mr. Ruiz, and President Patterson.

The meeting was adjourned at 9:55 p.m.

Secretary of the Board