Report of Action in Closed Session

Per your request, below is a summary of the action taken by the Board at the July 25 Special Meeting. The action will be captured in the official minutes of the Board of Trustees and placed on the next agenda for approval. I would like to thank you all for your leadership and decisive action in supporting providing funded COLA to employees at Coast.

Report of Action in Closed Session, July 25 Special Meeting:
It was reported that for Item 1.04a. Conference with Labor Negotiator (Coast Federation of Classified Employees (CFCE), on a motion by Trustee Patterson, seconded by Trustee Moreno, the Board voted unanimously to direct the Chief Negotiator to prepare a Memorandum of Understanding with CFCE to offer state approved and state funded COLA for 2013/2014 and to include COLA in successor collective bargaining agreements with a provision in the same agreement that it continue upon expiration.

Benefits Open Enrollment Period

This flier is a reminder that the open enrollment period for benefits has begun. During this time, benefits-eligible employees are able to make changes to their specific coverage. An email from Benefits Analyst Lynn Black with instructions to complete your Open Enrollment Request online has been sent to all benefits-eligible employees. I would like to congratulate Human Resources/Benefits Manager Geri Wile and Benefits Analyst Lynn Black for their hard work in making open enrollment a “green” process. By implementing these changes, the amount of paper alone has...
decreased by approximately 50%. Please note that all forms must be completed and submitted to the Benefits Office no later than September 5, 2014. Again, details will be provided via email next week and questions should be directed to the Benefits Office at x84727.

**OC Chancellors’ Regional Consortium**
Over the last several months the OC Chancellors’ Regional Consortium has been ramping up the discussion around the creation of a collaborative, non-competitive enrollment and workforce model.

The chancellors from the four OC Districts have agreed to work together and pledge their support for the creation of an internal governance structure to harness the considerable human and capital resources of OC and to more effectively meet the economic and workforce development needs of the region. This structure might include, a joint powers authority, the chancellors’ board of directors, an all colleges’ steering committee, and perhaps regional consortia chairs that oversee the facilitation and support for each of the county’s industry sector consortiums. Industry sectors within the consortiums might include high demand and emerging arenas and could be interdisciplinary in nature aligning programs and disciplines around industry need and demand. Once conceived, these projects could serve as pilots to test the practicality of models for development projects in other sectors.

The proposed timeline would have the consortium proceeding in phases with the first launching in ninety days. The next phase would commence in six months, and then projects would begin at one year up through five year increments.

One recommendation for moving the consortium along is to utilize a working group comprised of representatives (e.g., faculty, staff, industry affiliates, Deputy Sector Navigators) from each college to come up with a draft proposal to present to the chancellors and presidents for review and discussion. After eliciting input from all CEOs, a second draft would be developed and sent out for review and hopeful approval from each district. Once approved, a formal MOU/agreement should be developed and signed by all districts and colleges. Subsequently, a working group could be developed for implementing the MOU/agreement. The time frame for getting all of this done is a priority for the four Orange County chancellors.

Sincerely,